

FACULTY SENATE Minutes: January 16, 2009

All members present or represented except John Cooley, Liz Matos, N. Viswanath. Student government President and Vice President also present.

1. Call to Order at and Welcome
2. Minutes of November 21, 2008 motion to approve Pulliam, seconded Chenoweth, passed
3. Comments from Dr. Hallmark
 - a. Announce Paul Coleman moving to Bangladesh, he has done good things for WT
 - b. Generation Me lectures great opportunity to understand our students better so we can teach them better, encourage students to come to open lecture
 - c. Provost Chat next Tuesday 3:30 in Legends – your input makes a difference, bring good ideas for Faculty Development
 - d. Talked about coming changes to schedule – more flexible
 - e. Classroom Center will be open for Fall – on or ahead of schedule, has a variety of classroom sizes
 - f. Parking lots behind Killgore, behind Buffalo Courts will go away soon, become a green space, amphitheatre; this is due to flooding issues
4. New Business:
 - a. Motion to approve Professional Track Faculty Policy
 - i. Motion by Calvi, second by Crafton
 - ii. Discussion – are current faculty eligible? (need amendment if so); 2.2 is unclear about extending contract or limited to ten years total (need amendment to clarify – change the to any); 20 percent limit insures that number of tenured/tenure track faculty not eroded but may hurt smaller programs – Hallmark says can have official waiver when needed for good of university; not all Instructors will go onto Professional Track; Is terminal degree necessary? Can MA person get promoted? End of 1.1 says not, Hallmark says “normally” and “ordinarily” in later portions include possibility of some exceptions (needs clarification); needs an application process delineated; need process for promotion – same as T&P except bypass university committee?
 - iii. Move to transmit above recommendation to Dr. Hallmark and Dr. O’Brien – moved by Pulliam, second by Chenoweth
 - iv. Second motion passed
 - v. First motion tabled, Crafton, second Ambrose
 - b. Motion to amend the Faculty Development Leave Policy (changes to be proposed by Dr. Hallmark)
 - i. Discussion of adding Professional Track Faculty and Instructors to be eligible
 - ii. Motion to accept change – moved Price, second Branson, passed
 - iii. Needs to be started now because Board of Regents has to approve
 - iv. Faculty Senate Screening Committee set next meeting so can get started
 - c. Presentation of Post-Tenure Review Policy, and possible action.
 - i. Discussion: 3.1 where “two or more”, delete “or more” unsatisfactory; 2.1.3 is unclear, need to move “to the Dean” to the end, and make other

changes to clarify; 3.1.6 superceded or superseded? With a c; what should be required for Service? – leave unchanged; 4.3 no later than three years means can be done more quickly, depending on discipline and the problem; 2.12 what is difference between Unsatisfactory and Unacceptable? Really are the same threshold to trigger Post Tenure Review; do the Unsatisfactories have to be in same category? Not the intent, could be in Instructional one year and Intellectual the next, but may need to slack off in one category one year to fix the Unsatisfactory in the other category – need to recommend same category?, add clause that cannot have more than X Unsatisfactory ratings per so many years? 3.1 says two or more within five years – leave it at that? Add two consecutive Unsatisfactories in same category?

- ii. Recommend these changes? Motion by Pulliam, second by Chenoweth
- iii. passed

5. Other Business/Future considerations

- a. Report of Committee on Tenure and Promotion process will be received at the Jan 30 meeting.
- b. Proposal on Service Learning activities for the Faculty Handbook at Jan 30 meeting
- c. Recommendations on the Senate Constitution and Bylaws.
- d. T&P Policy addendum deleting last sentence of 2.11 sent by President O'Brien to be discussed at the Jan. 30 meeting
- e. Items for future discussions? Email to Hansen
 - i. Probation and Suspension policy coming soon
 - ii. Curriculum Committee needs to meet for state-mandated changes, one item is that D in a student's major cannot count for degree
 - iii. Have been anonymous allegations about faculty/student relations, now administration says must have name to be creditable, and need university policy on reporting situations

6. Adjourn at 1: 54